



# Time Saved and ROI with DM Recruit

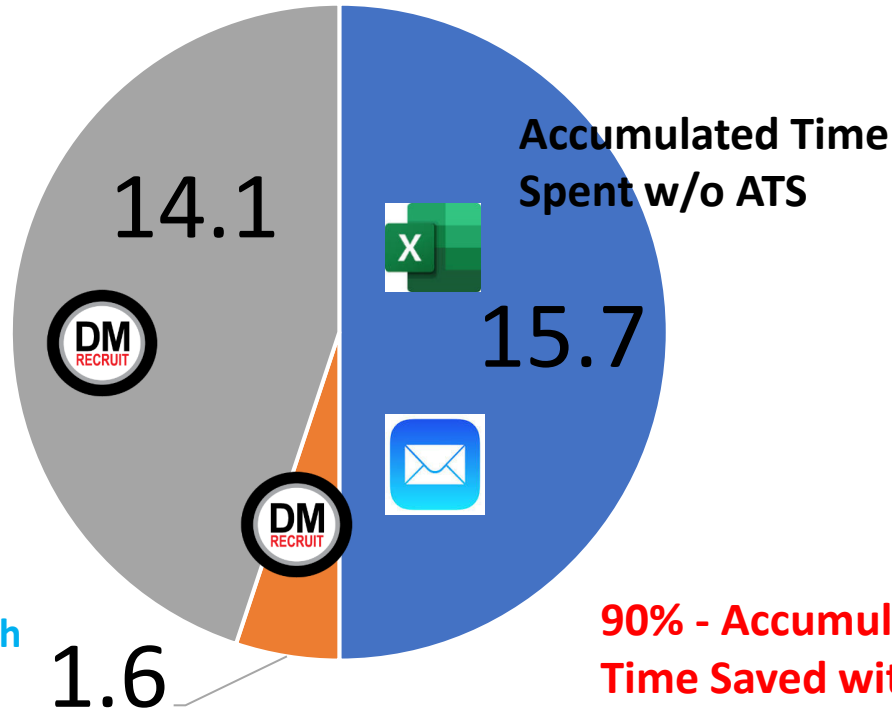
Applicant Tracking System



# Summary – 90% Time Saved (Hours)

14.1 hours  
saved, can  
put to other  
important  
HR tasks

1.6 hours -  
Accumulated  
Time Spent with  
DM Recruit



Per Recruiter  
Per Job  
Per Hired Candidate

90% - Accumulated  
Time Saved with DM Recruit

# COMMON AREAS OF CHALLENGERS IN RECRUITMENT



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## Time Consuming which lose productive hours

- Job Posting to various online platform
- Managing candidate applications in various online platform
- Managing candidate applications with email
- Screening and Shortlisting for the right candidates
- Tracking Candidate history activities
- Tracking the status of each shortlisted Candidates
- Send emails to Candidate and Clients
- Preparing Letter of Appointment
- Preparing Candidate Profile to clients



# SOLUTIONS WITH DM RECRUIT



# SOLUTIONS WITH DM RECRUIT



## **Time Saving to serve Clients better and faster**

- Able to do Job Posting to various online platform in one platform
- Able to manage candidate applications in one platform
- Able to manage candidate applications with Customise Application Form
- Able to screen and shortlist for the right candidates with keywords search in the resume
- Able to track Candidate history activities
- Able to track the status of each shortlisted Candidates
- Able to send emails to Candidate and Clients with pre-templates
- Able to prepare Candidate Profile/Letter of Appointment with Word Template



# Areas Of Automation With DM Recruit Enterprise Solution



- Clients Management
- Jobs Posting Management
- Applications Tracking Management
- Candidate Management
- Reports
- Emails and Word Templates Management

## Pop-up Page



Current Opportunities

DEPOSIT RESUME

Job Search

Job Title	<input type="text"/>	Work Location	<input type="text"/>
Specialization	<input type="text"/>	Job Type	<input type="text"/>
<input type="button" value="SEARCH"/>		<input type="button" value="RESET"/>	

5 job(s) found.

Job Title	Job Specialization	Work Location
<a href="#">SAP Specialist</a>	IT	Malaysia
<a href="#">SAP Specialist (FICO /MM /JSH)</a>	IT	Singapore
<a href="#">SAP Specialist (FICO /MM /JSH)</a>	IT	Singapore
<a href="#">Customer Service Officer</a>	Service & Others	Any
<a href="#">SAP Lead Analyst (SAP HR)</a>	IT	Any

# FRONT-END WEBSITE

## SAMPLE OF JOB LISTING PAGE FOR JOB SEEKERS





### Position Detail

SAP Specialist

Advertised on : 04 Dec 2020 | Closing Date :09 Feb 2022

#### Job Description:

- Understand the design and configuration requirements of SAP modules to meet the business needs of companies
- Provide L1 and L2 SAP support across FICO/SD/MM/BWAA modules
- Assist Corporate and Regional finance & Operation business owners in process re-engineering
- Follow up incidents which are L3 until completion
- Understand users' requirements and escalate with the project team for change request initiatives
- Work with Cross-functional SAP team, non-SAP team, finance and business users within the organization
- Record local requirements and communicate closely with Core IT Team to improve our business process and ERP functions
- Participating in various SAP project, enhancement, roll-outs and post go-live support
- Handle SAP user authorization setup and prepare authorization related audit documentation
- Support SAP related business functions
- Guide junior members of the team
- Conduct user training
- Perform ad-hoc duties assigned by the supervisor

#### Job Requirements:

- Minimum Degree in Computer Science, Engineering or equivalent discipline
- 2-3 years of IT support related to SAP Applications
- Experience in FICO implementation, customization, data migration and cutover activities will be advantages
- Fluent in spoken and written English, and spoken Mandarin (need to provide remote support and liaise with overseas Mandarin speaking associates)
- Candidates who require Work Passes/Visa/Apply

Job Specialization	: IT
Type of Employment	: Permanent
Minimum Experience	: 2 Years
Work Location	: Malaysia

APPLY

BACK



# FRONT-END WEBSITE

# SAMPLE OF JOB DESCRIPTION PAGE



### Online Application Form

You are now applying for the SAP Specialist (FICO / MM / ISH) position.

How did you learn about this job? \*

Fields marked with \* are mandatory fields.

#### PRIMARY INFORMATION

Email Address \*

First Name (Given Name) \*

Last Name (Family Name / Surname) \*

Primary Contact Number \*

Attach your latest resume \*  
(Not more than 500KB)

Note : Please click on the button below to attach your resume / CV (MS Word format is preferred)

I agree to the [Terms & Conditions](#) and Privacy Policy of Demo Pte Ltd

I declare that the information provided in this application and the attachments (if any) is true and correct to the best of my knowledge and that I have not willfully suppressed any material fact. I accept that if any of the information given by me in this application is in any way false or incorrect, my application may be rejected, any offer of employment may be withdrawn or my employment with the Company may be terminated summarily or I may be dismissed

# FRONT-END WEBSITE

# SAMPLE OF ONLINE APPLICATION FORM

# About ServiceDott



# ABOUT SERVICEDOTT



**Incorporated in Singapore since 2008**

**Supporting with Local Team - Business Team, Project Delivery Team and Customer Support Team**

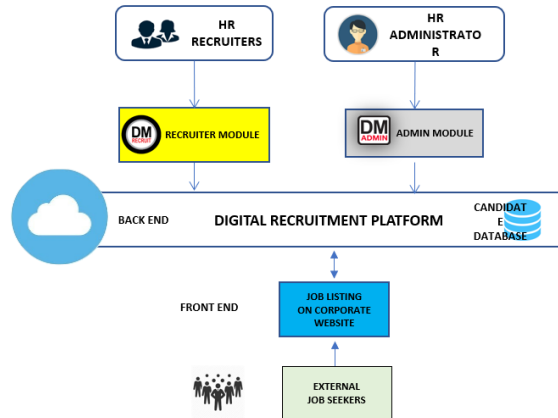
**Founders and Key Leadership Team have over 20 years domain expertise in Applicant Tracking System**

**Specialize providing Applicant Tracking System/Recruitment System for 14 years**

# ABOUT PRODUCT



HR Vendor Awards – Winner for **Best Applicant Tracking Software in Singapore** (2020, 2017 and 2016)



**Deployed more than 200 sites** for Government, MNC, Large and Medium Enterprises across Singapore and Asia Pacific

# UNIQUE SELLING PROPOSITION



Product Awarded for 3 years – Best ATS



Designed to LOCALISE to your hiring needs



Powered by Local Support with 14 years in business

Powered by Microsoft Technology



Hosting with best hosting services provider – Amazon Web Services



## Data Management

- User Access Rights to their roles
- Data Security Access on Resume, Jobs, Candidate document
- Data Collection from candidate at different stages

# OUR HAPPY CUSTOMERS SINCE 2010



**Manufacturing/  
Semiconductors**



**Healthcare**



**Engineering**



**Retail**



**Executive  
Search**



**Employment  
Agencies**

Thank you

email: [callus@servicedott.com](mailto:callus@servicedott.com)  
call us: +65 6560 9895



**ServiceDott**

*where ideas are made simple...*



**Your ATS Technology Partner  
Singapore**